



Union Civil Protection Knowledge Network

National Training Coordinators meeting

New Training Programme

Prague, 21-22 September 2022



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Item 2. New elements in the UCPM Training Programme:

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- ii. Training Programme Selection Procedure in 2023 & 2024
- iii. Training Participant's Assessment & Evaluation Framework

1. New training courses & target groups

Exercise: UCPM Training & Exercises Pathways for the “Deployable” Target Groups

Instructions :

1. Turn to your neighbour and in pairs discuss and sketch the training courses and exercises pathways for the four UCPM “deployable” target groups:
 - a. National Expert (i.e. future EUCPT member)
 - b. TAST
 - c. Technical Expert
 - d. MODULES & other response capacities

1. New training courses & target groups

UCPM Training and Exercises Programme: Training Pathways for the "Deployable" Target Groups

National
Experts

TAST

Technical
Experts

MODULES &
other
response cap.

1. New training courses & target groups

Training Courses and Exercises in the New Training and Exercises Programme (in alphabetical order):

"Ad-hoc" Training Courses

DCC - Deployable Capacities Course

EUD - Mechanism Introduction Course for EU Delegations and ECHO Offices staff

EET - Environment and Emergencies Training Course

EMTCC - Emergency Medical Team Coordination Cell Course

IMC - Information Management Course advanced

LOG/LRT - Logistics Response Team Course

MODEX Table Top Exercises

MODEX Field Exercises

MRS - Mechanism Refresher Course

NAT - Mechanism Introduction Course for National CP-DM staff

NCP - Mechanism Course for National Authorities UCPM Contact Points

ODC - Operational Deployment Course

ODC adv - Operational Deployment Course Advanced

OIC - Operational Integration Course

Online Training Modules

SEC - Safety and Security Course

SEC adv - Safety and Security Course Advanced

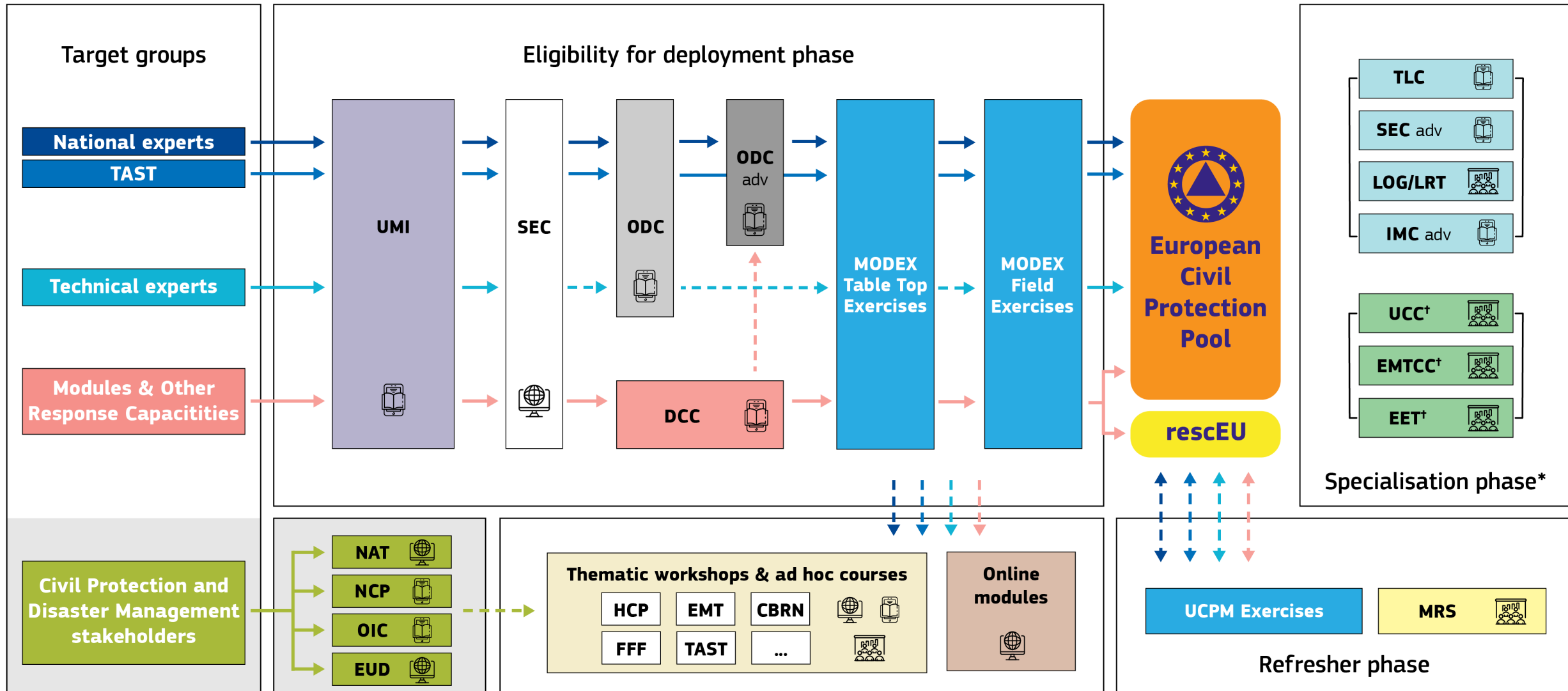
TLC - Team Leadership Course

UCC - USAR Coordination Cell Course

UCPM Exercises

UMI - Union Mechanism Introduction Course

UCPM Training and Exercises Programme



* Access to the courses in the specialisation phase will depend on the respective course eligibility criteria and the expert's individual profile and specialisation.

[†] Other UN courses possible, depending on needs and availability.

UMI = Union Mechanism Introduction Course
 SEC (adv) = Safety & Security Course (advanced)
 ODC (adv) = Operational Deployment Course (advanced)
 DCC = Deployable Capacities Course
 TLC = Team Leadership Course

LOG/LRT = Logistics Response Team Course (EU-UN)
 IMC adv = Information Management Course (advanced)
 UCC = USAR Coordination Cell Course (EU-UN)
 EET = Environmental Emergency Training (EU-UN)
 MRS = Mechanism Refresher Seminar

EMTCC = Emergency Medical Team Coordination Cell Course (EU-WHO)
 NAT = Mechanism Introduction Course for National CP-DM staff
 NCP = Mechanism Course for National Authorities UCPM Contact Points
 OIC = Operational Integration Course
 EUD = Mechanism Introduction Course for EU Delegations & ECHO Offices staff

 Online training
 Blended training
 On-site training

1. New training courses & target groups

New UCPM Training Programme Courses Prerequisites & Equivalence

- See working document *“New UCPM Training and Exercises Programme: Prerequisites & Equivalence”*



2. New elements in the new UCPM Training Programme

1. Training Placement Allocation Procedure per country in 2023 & 2024
2. Training Programme Selection Procedure in 2023 & 2024
3. Training Participant's Assessment & Evaluation Framework

2. New elements in the new UCPM Training Programme

i. Training Placement Allocation Procedure per country in 2023 & 2024

- **“Non -deployable” blended training courses** – Mechanism Course for National Authorities UCPM Contact Points (NCP) and Operational Integration Course (OIC):

The allocation of the training placements will be a combination of:

- an equal minimum number of placements per country (granting each state the same opportunity to access new courses in the first years); and
- a distribution based on the size of country’s population.
- Unused allocated training placements will be
 - available for distribution to M/PS based on identified training needs, with the same registration process and deadline for all and in line with the courses’ selection criteria.



2. New elements in the new UCPM Training Programme

i. Training Placement Allocation Procedure in 2023 & 2024

- “Deployable” training path:

The allocation of the training placements will vary based on the course

- a system combining an equal, fixed minimum number of training placements per country and allocation based on the population size – UMI;
- allocation only based on the population size – ODC, ODC Adv;
- open allocation based on selection criteria - DCC, TLC, SEC Adv, IMC, MRS
- Unused allocated training placements will be
 - available for distribution to M/PS and ERCC LOs, with the same registration process and deadline for all and based on the course selection criteria
 - reallocated in priority to countries actively contributing to the UCPM



2. New elements in the new UCPM Training Programme

ii. Training Programme Selection Procedure in 2023 & 2024

- “Non -deployable” and “ad -hoc” training courses :
 - the selection criteria tailor made for each training course and proposed by the training contractors, in consultation with the European Commission
 - they would include at minimum B1 English level knowledge and a specific role in national administration / national civil protection system, in line with the course objectives.



2. New elements in the new UCPM Training Programme

ii. Training Programme Selection Procedure in 2023 & 2024

- “Deployable training path”
 - NTC in consultation and/or with the approval of the competent national agency, will select candidates and confirm that an expert fulfils the entry requirements, as per the defined criteria, and is fit for deployment based on existing standards and practices in different Member and Participating States.



2. New elements in the new UCPM Training Programme

ii. Training Programme Selection Procedure in 2023 & 2024

- **“entry requirements”** → Selection Criteria for UMI
 - Entry course for the “deployable” training path
 - Criteria based on different functions and target group profiles:
 - EUCPT
 - TAST
 - Modules Key Personnel
 - Technical Experts
 - UN/INT’L ORG and Third Countries

UMI Selection Criteria – 4 main criteria

CRITERIA	TARGET GROUP					
	EUCPT	TAST	Modules Key Personnel	Technical expert	UN/INT'L ORG	Third countries
1. Involvement in or connection with the national or international civil protection / disaster / crisis management system or experience from a technical field (CV - candidate outlines their civil protection/disaster management/technical experience)	X	X	X	X	X	X
1.1 In line with the EUCPT function profiles general requirements¹ (candidate identifies which function profile they have or would like to have)	1. The candidate performs a self-assessment against the required minimum general knowledge and experience of the EUCP Team Function Profiles. If the candidate already holds a function profile, the assessment should be performed against the required minimum knowledge and experience of TL/DTL, Coordination & Assessment – Operations, Information Management, Logistics or Safety & Security respectively. See “EUCPT Function Profile” for an overview of all Function Profiles.					
1.2. In line with the candidate’s function within the Module or Other Response Capacity (the Module / Other Response Capacity of the candidate must be registered or is in the process of being registered in CECIS and/or at a later stage in the ECPP)						
1.3. In line with the Technical Experts Profiles Minimum Requirements² (candidate identifies which technical experts profile they have)						
	2. The candidate performs a self-assessment against the required minimum general knowledge and experience of the Technical Experts’ Profiles. See “EUCPT Technical Experts’ Profiles – Minimum Requirements” for details.					

UMI Selection Criteria, cont.

CRITERIA	TARGET GROUP					
	EUCPT	TAST	Modules Key Personnel	Technical expert	UN/INT'L ORG	Third countries
2. English language level according to CERF (<i>language certificate</i>)	x (C1 TL/DTL; B2 other FP)	x (B2)	x (B1)	x (B2)	x (B2)	x (B1)
3. Fit for deployment (<i>medical certificate</i>)	x	x	x	x	x	x
4. Motivation to be deployed (<i>candidate fills-in a questionnaire in English with open-ended questions about their intention to continue with the Training and Exercises Programme, their interest to be deployed internationally and commitment to be registered in the ECPP (experts and capacities)</i>)	x	-	-	x		



2. New elements in the new UCPM Training Programme

iii. Training Participant's Assessment & Evaluation Framework

- Assessment and evaluation of training participant's performance in **“deployable” training courses**
- Rationale:
 - support learning and development
 - test and re-test participant's qualification to be deployed and assess the function that they will carry out during a mission
 - assess if participant obtained prerequisites - knowledge and skills to move to the next step in the Programme

2. New elements in the new UCPM Training Programme

iii. Training Participant's Assessment & Evaluation Framework

ROLES & PROCESS:

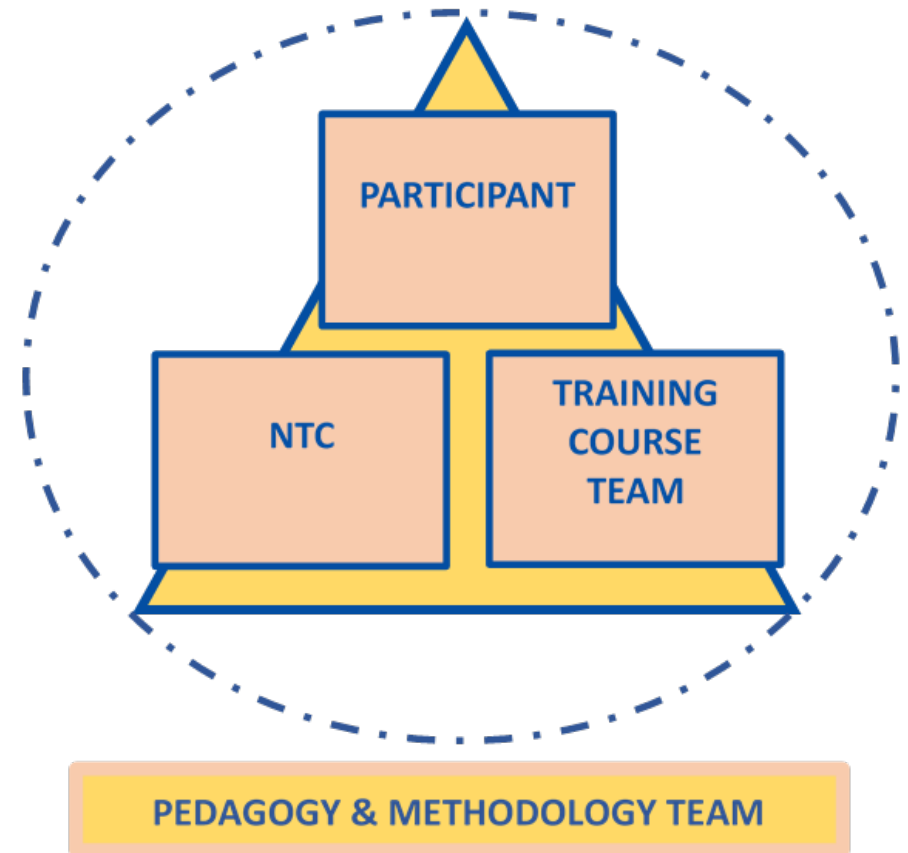
PEDAGOGY & METHODOLOGY EXPERTS design, develop, implement, monitor and oversee the assessment and evaluation processes

COURSE PARTICIPANT individual learning priorities through a pre-course self-assessment

TRAINING COURSE TEAM perform assessment and evaluation, deliver feedback and final recommendation

NTC: select and guide participants, introduction session, follow-up on recommendations by the training course team

Figure 1: "Participant's Assessment and Evaluation Triangle"





European
Union

Thank you!

Union **Civil Protection** Knowledge Network

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CIVIL PROTECTION